Because valuable employees stay where they're valued

Four benefit plans. One goal. The PSIvet Healthcare Initiative.

You can care for the health of your employees, regardless of your practice size. Through PSIvet's Healthcare Initiative, the Employee Benefits Program serves as a practice-strengthening initiative that offers affordable, configurable benefits designed for the independent veterinary community.

Medical Enhanced

Our Medical Enhanced products are the most robust guarantee issue plans available on the market today. The plan provides for everything you would expect in a high-deductible plan including lab testing, imaging, and even chemotherapy. We control the cost of these plans by applying maximum annual benefit limits of up to \$500,000.

Includes all of the services provided in our Basic Plan (Basic Plan services must be accessed by contacting our Central Scheduling Service)

- Unlimited telemedicine services (no co-pays or visit fees)
- Unlimited primary care office visits (\$10 visit fee)
- Unlimited urgent care visits (\$25 visit fee)
- No participation requirements

For more information about the PSIvet Healthcare Initiative, Benefits, or Enrollment visit our website www.psihealthcareinitiative.com or email us at EmployeeBenefits@PSIvet.com



Medical Enhanced

	Medical Enchanced 10	Medical Enhanced 5	Medical Enchanced 2.5
Telemedicine	Unlimited Use - No Visit Fees	Unlimited Use - No Visit Fees	Unlimited Use - No Visit Fees
Primary Care Office Visit	\$10 visit fee (plan choice of provider)	\$10 visit fee (plan choice of provider)	\$10 visit fee (plan choice of provider)
Urgent Care Office Visit	\$25 visit fee (plan choice of provider)	\$25 visit fee (plan choice of provider)	\$25 visit fee (plan choice of provider)
Prescription Benefits	Included	Included	Included
Preventative & Wellness Office Visit	\$0 copay	\$0 copay	\$0 copay
Primary Care visit	See Above	See Above	See Above
Specialist Office Visit	\$75/\$150 copay (exiting/new doctor)	\$75/\$150 copay (exiting/new doctor)	\$75/\$150 copay (exiting/new doctor)
Laboratory Service	\$50 copay per panel	\$50 copay per panel	\$50 copay per panel
Radiology	\$50 copay per image	\$50 copay per image	\$50 copay per image
CT/MRI/MRA/PET Scans	\$500 copay per image	\$500 copay per image	\$500 copay per image
Preventive Prescriptions - Generic Drugs	\$0 copay (limited preventative only)	\$0 copay (limited preventative only)	\$0 copay (limited preventative only)
Individual out-of-pocket Max	\$7,900	\$7,900	\$7,900
Family Out-of-Pocket Max	\$15,800	\$15,800	\$15,800
Individual Deductible	\$10,000	\$5,000	\$2,500
Individual Out-of-Pocket Max	\$17,900	\$12,900	\$10,400
Annual individual Maximum	\$100,000	\$250,000	\$500,000
Inpatient hospitalization	20% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
Other inpatient surgery	20% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
Outpatient surgery	20% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
Emergency room	20% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
Chemotherapy, radiation and other Non- Experimental Cancer Treatments	20% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
Dialysis	20% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible

*Individual Out-of-Pocket Max combines lab services maximums

It's the MORE that matters. More than 5,000 independent veterinary practices count on us for the professional services they need to save more, learn more, grow more—and more successfully compete with corporate consolidators, big-box stores, and online retailers.